



# Workers Comp & Injury Management

## Benefits to Employers

- Take control of employee injuries immediately to do the right thing for the employee and control the overall cost of the claim.
- Access to our Claims Manager with 28 years experience to help you and your employee manage the injury effectively and get your employee back to work as soon as medically advisable.
- Gain understanding of the complex Workers Comp system & PA aw so that actions can be taken to **control costs**.
- Verify all information that affects premiums and **correct errors**.
- Improvement in **communication** between employer and employees.
- **Reduce costs long-term** by managing the entire process, from hiring practices to management of each injury until the employee is back to work.



## Who needs this service

- All employers who wish to know about the complexities of the Workers Compensation to avoid unnecessary overcharges to their policy and want to improve their results.

## How it works

- UES personnel conduct a complete risk assessment of the company then make recommendations to management based on the results. Agreed upon goals for the company are set with an action plan in place with timeframes. UES staff works closely with management, supervisors and employee groups to implement the programs that will ultimately result in lowering Workers Compensation costs long term.
- UES also works behind the scenes, verifying all information that affects your policy premium, such as claim information that is reported to the PCRB by the carrier that determines your Experience Mod; running the financial analysis of your program so you know how close you are to your goal. checking the audit for accuracy, verifying classification codes on your policy; and more.
- A dedicated Claims Manager coordinates all aspects of an employee injury to work one on one with you, your employee, the carrier, physician and anyone else involved in an employee injury with the goal being to get the employee back to work as soon as is appropriate. Transitional Duty (light duty) programs are developed that fit your company's operations.

## Cost

- Monthly or quarterly retainer fee.